

2014年2月22日银监会面试真题

1、“上有政策，下有对策”对此现象的看法。

【题目类型】综合分析

【能力考查】综合分析能力

【参考解析】

“上有政策，下有对策”通常是指上级部门出台了一项政策，下级部门在执行过程中不严格执行，而是用钻空子，搞文字游戏等方法对该项政策阳奉阴违。

这种做法本身与我们努力提高机关工作效率，大力推进机关效能建设的理念是背道而驰的。

具体危害有以下几点：一、不利于上级部门意图的贯彻落实，在工作中有令不行。二、增加了机关的行政成本。三、不利于社会管理水平的提升。四、在一定程度上有损于政府的正面形象和公信力。

究其原因有以下几点：一、下级部门的组织性、纪律性、执行力有待于进一步增强。二、对下级部门对上级政策执行情况缺乏有效的监管和激励。三、下级部门对政策不够了解。四、政策有失。在实际工作中我们发现，由于部分政策在拟定过程中，没有充分听取各方意见导致部分政策不符合实际情况，下级部门在执行过程中打了折扣。

为此，应该从以下几点做起：一、在单位通过会议宣贯等方式对上下级员工进行培训教育，提高组织性、纪律性和执行力。二、对“有令不行”的行为进行通报。三、将各单位对政策的执行情况纳入绩效考核。四、形成民主化、科学化的决策机制。政策制定前应充分听取各方意见和建议，确保政策的科学性。五、政策制定以后，要通过各种方式对政策进行宣传和解读，从而取得各级的理解和支持。

通过以上几点做法，多策并举，多管齐下，题中所述的现象一定可以得到有效遏制。

2、会议开始后，领导正在做一个报告，而你突然发现由你起草的报告中有数据错误，你怎么办？

【题目类型】应急应变

【能力考查】应急应变能力

【参考解析】

遇到题中所述的这种情况，我将从以下几点做起：一、迅速查明事实。我会把这个数据进行重新审视，通过查询所携带的资料等方式核实该数据是否确实发生了错误。二、如果该数据确实发生了错误，我会根据该数据重要性的不同采取不同的方法予以处理。三、如果该数据是一个非常重要的关键数据，且发生了错误会发生后续的系统性错误，为了使领导的报告不出现大的问题，我会立刻举手示意，并以请教的口吻说明事实。四、如果该数据是一个不重要的数据，这个数据的错误不会对整个报告产生比较大的影响的话，我会在报告中间休息的时候，跟领导委婉的做一个沟通。相信领导会在休会过后会对这个数据进行纠正。

金无足赤，人无完人。领导工作很忙，在细节上出现个别差池在所难免，我要做好领导的助手。处理问题的时候，学会具体问题具体分析，坚持原则性和灵活性的统一，做一名优秀的公务员。

3、英语：用水和眼泪讲个故事。

A village named Dawang Village was located at the foot of mountains with a beautiful scenery and pleasant climate. The villagers raised a happy life living on farming, fishing and planting fruit trees. One day, a travel company came to find the village lifestyle and beautiful scenery, and come to visit the villagers hoping to develop a place as a scenic so that more people could enjoy the beauty of this kind and could also help develop the local economy. With the hope of becoming rich, the villagers granted the request. The village held a village meeting and the local government official explained to the villagers the benefits in this matter and also asked for the villagers' opinions. As a part of the agreement, the river by the village was also in the developing plan. Before long, construction teams crowded into the village. More and more tourists came to the village to enjoy the scenery. Later, several factories moved here resulting from the low costs in labor and earth. The villagers could earn extra money from the tourism and factories. However, out of the villagers' expectation, the villagers witnessed a big change in their life. Their life was richer than before, however not so comfortable as before. The river, on which the villagers had lived, slowly became drought. This just marked the prelude to a series of disasters. Because of the pollution of the river, the fishing which had lasted for generations couldn't continue and what's worse, thanks to the lack of water, the fruit trees withered. Fish stocks became a scarce resource, the plants and flowers no longer sprouted up, and a beautiful place ceased to exist. When mentioning all these things, tears run down the villagers' cheeks, how regretful they were. The water which had nourished their life was the price for their harsh way of developing. After realizing all these things, the villagers put efforts to make the companies start rectification and implemented a sustainable development model. Now, the village has recovered its beautiful scenery and the villagers can lead a happy life.